SECOND CHANCE ANIMAL SERVICES, INC. FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022 WITH

INDEPENDENT AUDITORS' REPORT

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INDEPENDENT AUDITORS' REPORT

Board of Directors **Second Chance Animal Services, Inc.** East Brookfield, MA

Opinion

We have audited the accompanying financial statements of **Second Chance Animal Services**, **Inc.** (a nonprofit organization), which comprise the statement of financial position as of December 31, 2022, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **Second Chance Animal Services**, **Inc.** as of December 31, 2022, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of **Second Chance Animal Services**, **Inc.** and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America;, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about **Second Chance Animal Services**, **Inc.'s** ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of **Second Chance Animal Services**, **Inc.'s** internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about **Second Chance Animal Services**, **Inc.'s** ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited **Second Chance Animal Services**, **Inc.'s** 2021 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated March 16, 2022. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2021, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Stolberg, Ebbeling & Blanchette, LLP Worcester, Massachusetts

April 4, 2023

Statement of Financial Position December 31, 2022

(With Summarized Financial Information for 2021)

Assets			
		2022	2021
Current assets			
Cash	\$	763,467	\$ 650,999
Program service fees receivable, net		23,770	30,284
Other receivable		-	211,200
Inventory		196,622	177,792
Prepaid expenses		21,711	3,445
		1,005,570	1,073,720
Property and equipment			
Land		274,958	274,958
Buildings		1,882,407	1,882,407
Equipment		1,331,354	1,171,306
Furniture and fixtures		6,337	6,337
Motor vehicles		370,776	425,000
Leasehold improvements		925,846	776,830
		4,791,678	 4,536,838
Less - accumulated depreciation	_	1,529,686	1,393,612
		3,261,992	3,143,226
Investments		913,871	 836,541
Total assets	\$	5,181,433	 5,053,487
Liabilities and Net A	ssets		
Current liabilities			
Accounts payable	\$	76,285	\$ 66,376
Accrued expenses		118,957	100,874
Credit card payable		90,477	48,838
	_	285,719	216,088
Net assets			
Without donor restrictions		4,662,590	4,744,712
With donor restrictions		233,124	92,687
		4,895,714	4,837,399
Total liabilities and net assets	\$	5,181,433	\$ 5,053,487

See independent auditors' report and notes to financial statements

Statement of Activities
For the Year Ended December 31, 2022
(With Summarized Financial Information for 2021)

	Without Donor Restrictions	With Donor Restrictions	Total 2022	Total 2021
Program revenue	\$ 4,678,408	· S	\$ 4,678,408	\$ 4,201,406
Other revenue				
Contributions of cash and other financial assets	693,917	j	693,917	628,364
Contributions of nonfinancial assets	563,576	ī	563,576	799,752
Grants	209'96	398,000	494,607	198,060
Fundraising	108,125	1	108,125	72,288
Interest	12,641	•	12,641	
Net investment gain (loss)	(162,670)	ľ	(162,670)	61,097
Gain on sale of property and equipment	53,000	1	53,000	•
Other income	31,537	t	31,537	24,834
ERC income	•	ī	I	211,200
Net assets released from restrictions	257,563	(257,563)	1	•
	1,654,296	140,437	1,794,733	1,995,596
Total revenues	6,332,704	140,437	6,473,141	6,197,002
Expenses				
Program services	5,866,436		5,866,436	4,904,879
General and administrative	311,303	•	311,303	260,356
Fundraising	237,087	l)	237,087	191,343
	6,414,826	1	6,414,826	5,356,578
Increase (decrease) in net assets	(82,122)	140,437	58,315	840,424
Net assets, beginning of year	4,744,712	92,687	4,837,399	3,996,975
Net assets, end of year	\$ 4,662,590	\$ 233,124	\$ 4,895,714	\$ 4,837,399

See independent auditors' report and notes to financial statements

Statement of Functional Expenses
For the Year Ended December 31, 2022
(With Summarized Financial Information for 2021)

	Program Services	_	General and Administrative	and ative	Fund	Fundraising		Total 2022		Total 2021
Salaries	\$ 2,873,100	00	\$	218,341	S	155,216	8	3,246,657	8	2,770,699
Supplies	1,448,290	063		ī		32,641		1,480,931	-	1,140,892
Depreciation	211,06	191		16,040		11,402		238,503		181,996
Payroll taxes	253,668	899		19,651		13,969		287,288		253,270
Outreach	187,282	.82		t		ı		187,282		177,905
Occupancy	116,043	143		8,819		6,269		131,131		92,784
Insurance	81,358	28		5,866		1		87,224		82,256
Outside services	389,099	66		921		655		390,675		310,281
Employee benefits	92,554	54		6,782		1,504		100,840		98,552
Bank and credit card fees	77,464	-64		747		1		78,211		65,352
Professional fees	,			28,740		1		28,740		29,143
Printing and postage	26,417	.17		2,838		12,945		42,200		35,047
Transportation	31,857	157		1		ĸ		31,857		19,910
Repairs and maintenance	13,905	05		ι		ı		13,905		32,933
Office expenses	19,114	14		ı		1,198		20,312		16,440
Internet and website	23,844	44		1,812		1,288		26,944		22,216
Miscellaneous	3	364		1		1		364		419
Bad debt expense	2,666	99		ı		1		2,666		14,368
Travel	7,998	86		1		,		7,998		2,651
Seminars and training	10,352	52 _		746		1.		11,098		9,459
	\$ 5,866,436	11	\$	311,303	S	237,087	∽	6,414,826	\$	5,356,573

See independent auditors' report and notes to financial statements

Statement of Cash Flows For the Year Ended December 31, 2022 (With Summarized Financial Information for 2021)

	2022	2021
Cash flows from operating activities		
Increase in net assets	\$ 58,315	\$ 840,424
Adjustments to reconcile changes in net assets		
to net cash provided by operating activities:		
Depreciation	238,503	181,996
Gain on sale of property and equipment	(53,000)	
Increase (decrease) in allowance for uncollectible accounts	(5,000)	19,000
Donated equipment and construction services		
included in contributions	(22,800)	(429,471)
Net investment (gain) loss	162,670	(61,097)
(Increase) decrease in operating assets:		
Prepaid expenses	(18,266)	6,273
Inventory	(18,830)	(58,431)
Program service fee receivable	11,514	(15,207)
Other receivable	211,200	(211,200)
Security deposits	-	1,865
Increase (decrease) in operating liabilities:		,
Accounts payable	9,909	(24,683)
Accrued expenses	18,083	13,384
Credit card payable	41,639	(24,984)
Net cash provided by operating activities	 633,937	 237,869
Cash flows from investing activities		
Purchases of short-term investments	(240,000)	-
Purchases of property and equipment	(334,469)	(500,567)
Proceeds received from sale of property and equipment	53,000	-
Net cash used for investing activities	(521,469)	(500,567)
Net increase (decrease) in cash	112,468	(262,698)
Cash - beginning of year	 650,999	913,697
Cash - end of year	\$ 763,467	\$ 650,999

Continued --

Statements of Cash Flows (Continued)
For the Year Ended December 31, 2022
(With Summarized Financial Information for 2021)

)	2022	POPP (CARLO)	2021
Supplemental disclosures of cash flow information: Cash paid during the year for:				
Interest	\$		\$	
Summary of non-cash transactions Donated equipment and construction services	\$	22,800	\$	429,471
Paycheck protection program loan forgiveness	\$		\$	_

Notes to Financial Statements

1. Nature of Activities

Second Chance Animal Services, Inc. (the Organization), a Massachusetts not-for-profit corporation, is dedicated to providing shelter for unwanted animals until a suitable home can be found and full-service veterinary services for the public with subsidized pricing available for those who qualify. The Organization provides spay and neuter services, an adoption program, veterinary services and vaccination clinics to animals in Massachusetts. During 2022, the Organization helped over 44,000 animals which included 5,249 spay and neuter procedures and facilitated 1,543 adoptions. The Organization is supported primarily through service fees, donor contributions and grants.

2. Summary of Significant Accounting Policies

Method of Accounting

The Organization maintains its accounting records and prepares its financial statements on the accrual basis in conformity with accounting principles generally accepted in the United States of America (U.S. GAAP).

Financial Statement Presentation

The Organization presents information regarding its financial position and activities according to two classifications of net assets as follows:

<u>Without Donor Restrictions</u> – Net assets that are not subject to donor-imposed stipulations over which the Organization's Board of Directors (the Board) has discretionary control. The Board may elect to designate such resources for specific purposes. These designations may be removed at the Board's discretion.

<u>With Donor Restrictions</u> — Net assets with donor restrictions include resources accumulated through donations or grants for specific operating or capital purposes, or are subject to the restriction in perpetuity that the principal be invested. Investment income may be reported as either with or without donor restrictions when earned, determined according to the gift instruments. The Organization currently has no net assets with perpetual restrictions.

The financial statements include certain prior-year summarized comparative information in total but not by net asset category. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended December 31, 2021 from which the summarized information was derived.

Cash

For the purposes of the statement of cash flows, highly liquid investments with an initial maturity of three months or less are considered to be cash. Cash and short-term investments held in the investment account are reported as investments instead of cash because the Organization holds those funds as part of its investments.

Notes to Financial Statements

2. Summary of Significant Accounting Policies (Continued)

Program Service Fees Receivable

Program service fees receivable are stated at unpaid balances, less an allowance for doubtful accounts. The Organization provides for losses on program service fees receivable using the allowance method. The allowance is based on experience and other circumstances, which may affect the ability of customers to meet their obligations. Receivables are considered impaired if full principal payments are not received in accordance with the contractual terms. It is the Organization's policy to charge off uncollectible accounts receivable when management determines the receivable will not be collected. The allowance for doubtful accounts was \$20,000 and \$25,000 at December 31, 2022 and 2021, respectively.

Inventory

Inventory, which consists primarily of dietary foods and medicine, are valued at the lower of cost or net realizable value. Cost is determined on the first-in, first-out method. Donated items are recorded at estimated fair value at the date of donation.

Property and Equipment and Depreciation

Property and equipment are stated at cost, if purchased or at fair value at the date of gift, if donated, less accumulated depreciation. Additions with a cost or fair value of less than \$1,000 are expensed.

Donated property and equipment are reported as contributions without donor restrictions unless the donor has restricted the donated asset to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as contributions with donor restrictions. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service. The Organization reclassifies net assets with donor restrictions to net assets without donor restrictions at that time.

Property and equipment are depreciated using the straight-line method over estimated useful lives ranging from five to thirty-nine years.

Valuation of Long-Lived Assets

The Organization's long-lived assets are reviewed for impairment in accordance with U.S. GAAP whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the varying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs associated with the sale. The Organization has determined that no long-lived assets are impaired at December 31, 2022.

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Notes to Financial Statements

2. Summary of Significant Accounting Policies (Continued)

Investments

The Organization carries investments in marketable securities with readily determinable fair value and all investments in certificate of deposits at their fair values or similar instruments based on quoted prices in active markets (all Level 1 measurements, see Note 5) in the statement of financial position. Investment securities are exposed to various risks, such as interest rate, market and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near-term would materially affect the amounts reported in the financial statements.

Gains or losses on investments are reported in the statements of activities as increases or decreases in net assets without donor restrictions or net assets with donor restrictions if their use is restricted by explicit donor stipulations or by law.

Revenue Recognition

The Organization's accountings for revenues on contracts with its customers is based on a single comprehensive five-step model that requires reporting entities to: 1.) identify the contract; 2.) identify the performance obligations of the contract; 3.) determine the transaction price of the contract; 4.) allocate the transaction price to the performance obligations; and 5.) recognize revenue when, or as, we satisfy performance obligations. Our program revenue is generated substantially from providing spay and neuter services, adoption programs, veterinary services and vaccinations to animals. These services contain a single delivery element and revenue is recognized at a single point in time when the services are complete, payment is received and/or ownership, risks and rewards are transferred. There are occasions when payment is not provided at the time of service and credit is provided. The program fee receivable at December 31, 2022, 2021 and 2020 was \$43,770, \$55,284 and \$40,077, respectively.

Contributions and Grants

Contributions and grants are recognized when the donor makes a promise to give to the Organization that is, in substance, unconditional. Contributions and grants that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire in the fiscal year in which the contributions are recognized. All other donor-restricted contributions and grants are reported as increases in net assets with donor restrictions. When a donor restriction expires, that is, when a stipulated time restriction ends, or purpose restriction is accomplished, the net assets are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Notes to Financial Statements

2. Summary of Significant Accounting Policies (Continued)

Contributed Services and Materials

The Organization received the following gifts-in-kind for the years ended December 31, 2022 and 2021:

•	2022	2021
Legal services	\$ 5,332	\$ 7,888
Advertising services	130,378	140,658
Equipment	-	148,551
Construction services	22,800	287,017
Other in-kind	405,066	215,638
	\$ 563,576	\$ 799,752

The Organization's policy related to gifts-in-kind is to utilize the assets given to carry out the mission of the Organization. If an asset is provided that does not allow the Organization to utilize it in its normal course of business, the asset will be included as an auction item at special events or sold at its fair market value as determined by appraisal or specialist depending on the type of asset.

The Organization was provided legal and advertising services at no cost and values those services at current market rates.

The Organization renovated and made improvements to their buildings. As part of the renovation a local school and business donated materials and labor.

The Organization received equipment that it could use at their clinics and valued the equipment at market value.

All gifts-in-kind received by the Organization for the years ended December 31, 2022 and 2021 were considered without donor restrictions and able to be used by the Organization as determined by the board of directors and management.

Many individuals volunteer their time and perform a variety of tasks that assist the Organization and its facilities. Management estimates that it received more than 10,000 volunteer hours from 514 volunteers in 2022. The volunteer hours have not been recorded in the statement of activity.

Income Taxes

The Organization is organized as a Massachusetts nonprofit corporation and has been recognized by the IRS as exempt from federal income taxes under IRC Section 501(c)(3). Thus it qualifies for the charitable contribution deduction under IRC Sections 170(b)(1)(A)(vi). The organization is annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, the entities are subject to income tax on net income that is derived from business activities that are unrelated to their exempt purposes. Management has determined that the Organization is not subject to unrelated business income tax and has not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

Continued --

Notes to Financial Statements

2. Summary of Significant Accounting Policies (Continued)

Functional Expense Allocations

The financial statements report certain categories of expenses that are attributable to program or supporting functions. These expenses require allocation on a reasonable basis that is consistently applied. Compensation and benefits are allocated on the basis of estimates of time and effort. Other costs are charged to the specific functions or distributed based on personnel allocations.

Advertising

Advertising and awareness outreach costs are expensed as incurred and totaled \$187,282 and \$177,905 in 2022 and 2021, respectively.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Reclassifications

Certain accounts previously reported in the 2021 financial statements have been reclassified to conform to the current year presentation. These reclassifications had no effect on 2021 increase in net assets as previously reported.

Subsequent Events

The Organization has evaluated subsequent events through April 4, 2023, the date the financial statements were available to be issued.

3. Liquidity and Availability

Financial assets available for general expenditure that is without donor or other restrictions limiting their use, within one year of the balance sheet date are comprised of the following:

	2022	2021
Cash	\$ 763,467	\$ 650,999
Program services fees receivable, net	23,770	30,284
Investments	913,871	836,541
Less with donor restrictions	 (233,124)	 (92,687)
	\$ 1,467,984	\$ 1,425,137

The Organization monitors its cash position on a regular basis to ensure that adequate funds are available for general expenditures. As part of the Organization's liquidity management plan, cash in excess of daily requirements is invested in short-term investments and money market funds. Additionally, as discussed in more detail in Note 6, the Organization maintains a \$50,000 line of credit, of which \$50,000 remained available on December 31, 2022.

Notes to Financial Statements

4. Investments

Investments consist of the following at December 31, 2022 and 2021:

		December	r 31,	2022	 Decembe	r 31,	2021
		Cost	F	air Value	Cost	F	air Value
Cash	\$	4,289	\$	4,289	\$ 5,620	\$	5,620
Exchange-traded &							
closed end funds		102,113		90,975	100,879		106,806
Certificates of deposits		200,000		200,150	=		_
Mutual funds		748,223		618,457	 687,666		724,115
	\$ 1,	,054,625	\$	913,871	\$ 794,165	\$	836,541

The following schedule summarizes investment returns and their classification in the statement of activities for the years ended December 31, 2022 and 2021:

		Without Donor		Vith onor	
December 31, 2022	Re	strictions	Rest	rictions	Total
Interest income	\$	28,662	\$	-	\$ 28,662
Net realized and unrealized loss		(183,279)		-	(183,279)
Investment management fees		(8,053)		_	(8,053)
Net investment loss	\$	(162,670)	\$	_	\$ (162,670)
		Without Donor		Vith onor	
December 31, 2021	Re	strictions	Rest	rictions	Total
Interest income	\$	35,727	\$	-	\$ 35,727
					24.001
Net realized and unrealized gains		34,001		=	34,001
Net realized and unrealized gains Investment management fees		34,001 (8,631)		=	(8,631)

5. Fair Value

The Organization measures its financial instruments at fair market value according to U.S. GAAP. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability, i.e., exit price, in an orderly transaction between market participants and also establishes a hierarchy for determining fair value, which emphasizes the use of observable market data whenever available.

The three broad levels defined by the hierarchy are as follows, with the highest priority given to Level 1, as these are most reliable, and the lowest priority given to Level 3:

Notes to Financial Statements

5. Fair Value (Continued)

Level 1 - Valuation is based on quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2 - Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3 - Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following tables present by level, within the fair value hierarchy, the Organization's investment assets at fair value, as of December 31, 2022 and 2021:

December 31, 2022	Total	Level 1	Le	vel 2	Le	vel 3
Investments						
Cash	\$ 4,289	\$ 4,289	\$	-	\$	-
Exchange-traded &						
closed end funds	90,975	90,975		-		-
Certificate of deposits	200,150	200,150		-		-
Mutual funds	618,457	618,457		_		_
Total investments	\$ 913,871	\$ 913,871	\$	-	\$	_
December 31, 2021	Total	Level 1	Le	evel 2	Le	vel 3
Turnesturents						
Investments						
Cash	\$ 5,620	\$ 5,620	\$	=	\$	-
	\$ 5,620	\$ 5,620	\$	-	\$	-
Cash	\$ 5,620 106,806	\$ 5,620 106,806	\$	-	\$	-
Cash Exchange-traded &	\$,	\$ Ŷ	\$	- -	\$	- - -

The stocks and exchange-traded & closed-end funds are valued at the closing price reported on the active market on which the individual securities are traded. Mutual funds include publicly traded funds valued at quoted market prices. There were no changes in the methodologies used to measure assets at fair value during 2022.

Notes to Financial Statements

6. Line of Credit

The Organization has a \$50,000 demand line of credit secured by the assets of the Organization. Interest is payable monthly at the bank's prime rate plus 1.5% (9% at December 31, 2022).

7. Net Assets

At December 31, 2022 and 2021, net assets without donor restrictions consist of undesignated amounts that are generally available for use by the Organization.

Net assets with donor restriction are restricted for the following purposes or periods at December 31, 2022 and 2021:

	2022	2021
Veterinary equipment	\$ 131,017	\$ 15,000
Recruitment	50,000	-
Veterinary services	40,888	18,937
Worcester renovation	7,094	5,000
North Brookield renovation	4,125	-
Adoption center renovation	=	51,300
Staff training		2,450
	\$ 233,124	\$ 92,687

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors. The net assets released from restrictions at December 31, 2022 are as follows:

Purpose restrictions accomplished	
Veterinary equipment	\$ 153,982
Adoption center renovation	51,300
Veterinary services	34,550
Worcester renovation	9,406
North Brookield renovation	5,875
Staff training	2,450
	\$ 257,563

8. ERC Income

The CARES Act also provides an employee retention credit (ERC) which is a refundable tax credit against certain employment taxes. The Consolidated Appropriations Act (CAA) extended and expanded the availability of the ERC making the Organization eligible for a retroactive credit subject to meeting certain criteria. In June 2021, the Organization filed an adjusted employer's quarterly federal payroll tax return for the second and third quarter of 2020 requesting an ERC refund totaling \$211,200, which is included in other receivables for the year ended December 31, 2021. The refunds were received in 2022.

Notes to Financial Statements

9. Retirement Plan

The Organization has a 403(b) defined contribution pension plan covering substantially all employees. Under the plan, employees can contribute a percentage of their salary, or a fixed dollar amount to the plan. The Organization may agree to make "nonelective" contributions to their employees' 403(b) plans. The Organization did not make a contribution to the pension plan in 2022 or 2021.

10. Concentrations

The Organization has a concentration of credit represented by cash balances in financial institutions which occasionally exceed federal deposit insurance limits. The financial stability of this institution is continually reviewed by senior management.

11. Commitments and Contingencies

Litigation

In the normal course of operations, the Organization is, from time to time, involved in various legal actions. Management believes that such actions will not have a material adverse effect on the Organization or financial condition.

COVID-19

The Organization continues to monitor the actual and potential impacts of the COVID-19 pandemic on the business, results of operations and financial condition. To date, the Organization has not experienced significant shutdowns or operational interruptions, however, the ongoing effects of the pandemic may impact the Organization, results of operations and financial condition in future periods. The impact of COVID-19 on operations in future periods remains uncertain and difficult to predict due to the continuing evolving factors. Accordingly, the Organization's business, results of operations and financial condition could be materially impacted.